

Negotiations 2021-2022
May 3,2021

Present: Amanda Baker, Jolene Johnson, Lorri Korrell, Dr. Blair Wilding

Those present discussed the following items from pages of the 11-26 of the Professional Agreement Between the Clark County Education Association and the Clark County School District #161 for school year 2021-2022.

8-2 is in conflict with the time listed in 8-1 This needs cleaned up and the hours of instruction are in Idaho Code so not sure they need to be listed out. **Continued discussion on this point. Decided to remove the student contact hours box and change the wording to days not hours. 149 days to cover student hours, teacher in service days and snow days. Work year according to the calendar year agreed upon by the district and the teachers association.**

8-4 Is this the same time in both buildings? Due we need to put in what this is in minutes so as make sure the minutes are understood at each level? **High school teachers get one class room period for prep and grade school gets 1 hour.**

9-1 Second paragraph does not match Idaho Code. I believe the sick time can transfer over if there is a gap of time between leaving and working for another district up to three years if it was due to a reduction in force. ID Code 33-1217 **UNLESS IT IS DUE TO A RIF**

9-2 Personal leave 40 hours – so if the days starts at 7:30 and ends at 4:30 that is 9 hours and that means they have 4.4444 days? Is the intent to have a week off- and before on a 5 day week that would have matched 5 days at 8 hours a day (7:30-3:30) and this was never updated to reflect a 4 day week – so should it say 4 days, or should it be 36 hours? **There was quite the discussion on this... No decision was made. However the association felt that it was best to stick with the 40 hours personal leave that splitting hairs over 5 days or 40 hours. It could be rewritten to say 5 eight hour days. However that could conflict if you a teacher did not want to take a full days of leave.??**

12-1 clean up language so it is clear that it is to follow the schedule attached as “Schedule A” in the language, and then the Board needs to make sure that the Schedule A is agreed upon. **Needs to say Schedule A**

12-1-1 possible language change - instead of “ at the completion of the year” say **“in the June paycheck”** So it is clear which month it will be paid in, since completion of the teacher contract year is August, completion of the Fiscal year is June 30, and the Calendar year is Dec 31. **Cutoff date for turning in educational level August 1st. Adding**

language to be clear about BA plus 24 or Masters and when they should be turned in to get compensation.

12-2 Pay day – since all payroll checks are automatic deposited, would it be possible to have the pay day simply be the 20th or on the Friday before if it falls on a Saturday or Sunday? **This needs to be cleared up with the business manager to make sure that this fits into what works for her?**

12-4 Is it possible to remove the language **“in a check separate from regular payroll”** That is not what has been occurring- it has been part of the regular payroll check- just another line amount included. **YES**

12-8 Add the **word “University or college”** “ ...support up to \$65 per university/college credit toward...” and then add the sentence at the very end **“Payment will be made upon submission of official transcripts used to recertify and the new certificate are submitted to the District Office.”** **Agreed**

Currently a teacher can use Professional development hours as equivalent credit hours(up to 3) when recertifying. These are simply being in attendance during professional development days and the district signs off they were there. Not sure the intent is to pay for these types of credit hours? I assume the intent was to help offset the cost of taking college credits for recertification.

This also ensures the District Office has official transcript in their files and the official certificate also prior to payment.

12-9 Can it be specified this is paid in May or June? **MAY**

12-10 Can this be removed? **YES**